

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after August 14, 2003, were as follows: Average increases of 36 cents (4.9 percent) for Level 1 and 40 cents (4.2 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2004.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	189	7.82	12.65	6.00
CASHIER-CHECKER	372	7.14	13.66	5.57
CUSTOMER SERVICE ASST	20	7.58	9.80	6.25
DESK CLERK	246	7.96	9.84	6.86
NF - 2				
STORE DETECTIVE	15	9.03	13.92	6.50
HEAD CUSTOMER SVC ASST	12	8.69	10.25	7.34
SECRETARY	28	11.68	13.99	9.00
ACCOUNTING TECHNICIAN	12	11.63	14.05	8.90
NF - 3				
DEPARTMENT MANAGER	82	10.17	17.30	6.99
EXECUTIVE SECRETARY	12	12.49	16.45	9.50
BOOKKEEPER	11	14.38	16.00	11.00

WAGE AREA : #037 Chatham, GA

ORDER DATE: June 9, 2003

SURVEY : #018/019-34